

SEXUAL HARASSMENT

Sexual harassment is a serious issue in employment settings. It violates the human dignity and rights of the victim. Both the state and federal government mandate that employees have a policy statement prohibiting discrimination in general and sexual harassment in particular.

Each parish, school or mission that employs at least one individual (either full or part-time) is to have a sexual harassment policy in place. Ordinarily this policy will be placed in the parish/school personnel manual. A sample policy may be obtained from the Personnel Office at The Pastoral Center.