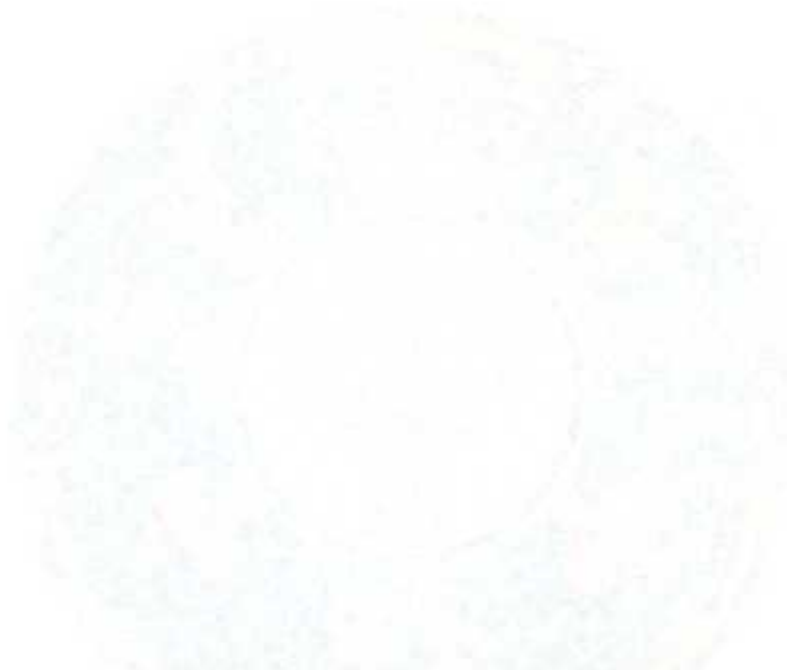


# **SAINT HUBERT PARISH**



## **LONG RANGE PASTORAL PLAN NOVEMBER 2016**

## SANCT HUBERT PARISH



### **about the cover**

Kaleidoscopes are art for the mind and spirit. They make it possible to view everyday objects in extraordinary ways. You see a beautiful and intricate pattern. As you turn the glass it seems as though you are losing something precious. Then you see that a new amazing pattern is forming. It is just as beautiful or even more beautiful. You would never have seen this new and wonderful pattern if you had not turned the tube and changed the view. Sometimes you have to accept the jumble and chaos to get to a new, more stunning view. The ever-changing kaleidoscope reminds us that change can lead to a stunning new picture if you are willing to make the change.

One day Placidus, the hunter, was chasing a stag. It stopped and looked directly back at him. The vision of the cross appeared between its antlers. Placidus heard a voice. The voice said, "I am Jesus Christ, Whom you do not know....." Placidus cried out, "Lord I believe that You are the God of Heaven and earth. Master teach me what I should do." The Lord directed Placidus who was then baptized and became Hubertus. St. Hubert is now the patron saint of hunters and also the patron Saint of our parish.

## PREFACE

In 2013, St. Hubert Pastoral staff was encouraged to create a Long Range Pastoral Plan to help determine the future needs of the parish. A parish-wide survey was instituted to gather input from our community. The Parish Pastoral Council (PPC) was formed to oversee the development of the plan. The survey was used as a starting point. The PPC performed a detailed study of the survey data, listened to input from the people of St. Hubert and assessed the needs of the parish. They studied Church teaching through research, workshops and presentations by the staff members and representatives from parish ministries. Through prayer, discernment and consensus, the Long Range Pastoral Plan (LRPP) was created.

The St. Hubert Mission Statement and LRPP form a framework by which the pastor, associates, staff and ministers can lead the people of St. Hubert toward a life of discipleship along their walk with Christ. This LRPP is a living document which will be evaluated often to ensure it continues to meet the changing needs of our parish.

Some of the goals outlined within the plan have already begun to be realized, some are in progress and others will require the dedication of staff and parishioners to bear fruit. Together we will move St. Hubert Parish into the future to continue being a welcoming and dynamic community of faith.

Your ongoing feedback is welcomed and critical to the continuing success of the Long Range Pastoral Plan. If you would like to provide additional input, please contact the PPC via [ppc@sainthubert.org](mailto:ppc@sainthubert.org).

## THE CREATION OF THE PLAN

The PPC reviewed all of the input from the hundreds of surveys and interviews that were completed. The goal was to find common threads and eventually the feedback was categorized into three specific areas of focus:

Music and Liturgy

Christian Formation

Communication and Technology

An 'Objective' was created within each area. You will see in the detail of the plan that each objective encompasses multiple goals.

## ST. HUBERT MISSION STATEMENT

*"We, the Roman Catholic Community of St. Hubert,*

*called and formed by the Word of God,*

*reach out to all in our parish and in the larger community. . .*

*through our Being God's People by our outreach, welcome, love and compassion;*

*through our Becoming God's People by our liturgical celebration,*

*spiritual formation and social interaction;*

*through our Building-Up God's People by our evangelization of all from birth to*

*New Life —*

*at all stages of their Faith Journey."*

## **ST. HUBERT LONG RANGE PASTORAL PLAN**

### **OBJECTIVES AND GOALS**

#### **I. MUSIC AND LITURGY**

**OBJECTIVE:** TO ENHANCE OUR LITURGICAL EXPERIENCE THROUGH ASSEMBLY PARTICIPATION AND ENRICHMENT OF OUR MUSIC MINISTRY

**GOALS:**

1. Assess our music and liturgy on a continuing basis.
2. Promote cantor and choir membership.
3. Encourage catechesis of the assembly through bulletin articles, the website, and adult formation.
4. Promote all liturgical ministers to grow in their ministry and faith through workshops, evenings of renewal, and catechetical sessions.

#### **II. CHRISTIAN FORMATION**

**OBJECTIVE:** PROVIDE OPPORTUNITIES TO FOSTER GROWTH IN OUR RELATIONSHIP WITH CHRIST AND EACH OTHER

**GOALS (ADULTS):**

1. Create a Catholic adult formation ministry to sponsor and promote programs to help people deepen their faith.
2. Transform RCIA into a year-round process through active parish community involvement.
3. Support the formation of discipleship through Bible study and programs that include themes of theology, social justice, church history, and ministry education and involvement.

**GOALS (YOUNG ADULTS, those in their 20s and 30s):**

1. Investigate and develop resources to attract young adults.
2. Strengthen the bond between parish and young adults with regular social gatherings and opportunities for community service.

## **II. CHRISTIAN FORMATION (Continued)**

### **GOALS (CHILDREN, TEENS, and FAMILIES):**

1. Provide speakers whose topics are geared toward faith and contemporary issues facing families.
2. Provide training and support to guide parents in their role as primary religious educators.
3. Draw young people to active participation in the Catholic faith community beyond religious education and sacramental training.

## **III. TECHNOLOGY AND COMMUNICATION**

### **OBJECTIVE: ENHANCE PARISH COMMUNICATION USING CURRENT TECHNOLOGY**

#### **GOALS:**

1. Maintain and continually update our website with the latest features and functionality to improve outreach to the community.
2. Research social media platforms to communicate, form groups, and gather to grow in faith and community.
3. Investigate new communication tools to relay time sensitive information.

## **DEVELOPMENTS SINCE THE INCEPTION OF THE PLANNING PROCESS**

*Some of these items have been accomplished as a direct result of individual input given during the survey process. Other items are the result of following the LRPP process of determining our areas of focus, choosing objectives and setting goals in those areas.*

- Formed a Parish Pastoral Council to complete the development of the LRPP

### **Music and Liturgy**

- Song numbers now included in hymnal supplements
- Associate Pastor assigned
- Kneelers provided for servers
- More upbeat tempo to some music
- Curtains for the windows on the lower level of the church to improve the environment

### **Christian Formation**

- CAFE ministry formed (Catholic Adult Formation & Education) to help promote programs to help adult Catholics deepen their understanding of Jesus in modern society
- Domestic violence outreach ministry to raise awareness and offer support of those affected by domestic violence
- MOMS group formed to provide an opportunity for mothers of young children to meet for prayer and socialization
- Bible Study
- Speaker series with Father Fred

### **Technology and Communication**

- Church website updated
- Implemented the use of Flocknote as an intra-Parish communication tool

*Even though the LRPP focuses on three main categories, the Parish Pastoral Council has reviewed and answered, resolved or investigated many more items. For a full updated list of all the questions that have been answered, please visit the LRPP link on the St Hubert website. The link below will take you directly to the LRPP. Scan down to the link for: "Long Range Pastoral Plan Responses". This list is continually updated as we review more feedback.*

<http://sainthubert.org/long-range-pastoral-plan>