

## AN INVITATION

For nearly twenty years I think, the Archdiocese has required a periodic Ministry Review for pastors, usually after each six year term. But Cardinal Cupich has now introduced a periodic review for all priests called *Catholic Leadership 360*, and I'm in one of the first group of priests to enter into this review which is meant to "support ongoing development and growth."

One part of this review involves selected members of various parish groups, including Finance Council, Parish Pastoral Council, Liturgical Ministers and Pastoral Staff. I'm expected to choose a handful of reviewers from those groups as well as other parishioners who might have worked closely with me in the past three+ years. The other part is an open invitation to all parishioners to say wonderful, encouraging, supportive things about me—or not! That part will be introduced by a letter from Bishop Perry, our Vicar, which you will find in this bulletin.

One important thing to be aware of is that all comments made by anyone will be anonymous; I will see a summary of those comments, but will have no way to know who said what, positive or negative, encouraging or challenging. As I think I've said before, I've never been in a parish where so many people are so regularly affirming and supportive, and that probably says more about you than about me. I try to do the best I can, but I certainly know that I have moments when I'm not my best self; I suppose that can be chalked up to "being human." I'll do my best to take to heart whatever comes from this process.

Fr. Bob