

## Fearless Retreats POLICIES

### **Cancellation Policy:**

Cancellation requests must be made in writing to Fearless Retreats at [fearlessretreats@gmail.com](mailto:fearlessretreats@gmail.com). If you cancel at least one week before the retreat begins, you will receive a refund. Food must be purchased after that point, and therefore, no refunds are issued for cancellations received fewer than 7 days prior to the start of the retreat date.

### **Attendance Policy:**

In order to ensure the safety of students, in the interest of adhering to Safe Environment Guidelines, and to preserve the integrity of the retreat experience for all participants, students are not permitted to leave and return once the retreat begins. The retreat is structured as a three-day format to provide the most enriching experience for the students, and we *strongly* suggest participants commit to the entire retreat. However, if for serious reason, you need to drop your student off late or pick them up early, please notify us *in advance* at [fearlessretreats@gmail.com](mailto:fearlessretreats@gmail.com). In the event that a student becomes homesick or ill while on retreat, students are advised to notify retreat staff and parents/ guardians will be contacted immediately.

### **Sleeping Arrangements:**

Boys and girls are separated by wings and are not permitted in one another's bunk areas. Sharing of mattresses and bedding is not permitted.

### **Dress Code:**

In order to maintain an environment in which every person is deeply respected for his/her inherent dignity, appropriate dress is *required*. All clothing should be appropriate length. Shorts and skirts must extend at least to mid-thigh. No spaghetti straps, please. Items of clothing with inappropriate logos or images are not permitted. As a courtesy to our guests, *Fearless Retreats* maintains a clothing closet of clean, gently-used clothing that guests may borrow in order to maintain the dress code.

### **Public Displays of Affection:**

Romance between retreatants is prohibited. Physical signs of affection are limited to a brief pat on the back of the shoulder. Hand holding, cuddling, or other public displays of affection are not permitted.

### **Cell Phone Policy:**

Students are permitted to bring their cell phones to the retreat, but phones may **ONLY** be used during free time and just before bedtime. Note that our retreat venues typically do not have WiFi access and we cannot guarantee the security of electronic devices, nor is Fearless Retreats responsible for lost or damaged personal items. In the event of inappropriate behavior/cell phone use, retreat staff reserves the right to confiscate phones, and they will be returned at the close of the retreat.

### **Behavior Policy:**

We want everyone to have a wonderful time at our retreats! In order to provide a safe environment in which all participants feel comfortable, disrespectful, rude, or inappropriate behavior will not be tolerated. Students are expected to treat property and others with respect and follow directions from retreat staff, and will be held responsible for their behavior. A warning will be issued by retreat staff, and if inappropriate behavior continues, parents will be notified immediately.

Revised 4/3/19 JE