

## **Little Flower School Long Range Plan 2016 – 2021**

The Springfield Diocese requires each Catholic School to create a long range plan every five years to establish goals and guide the school. The Little Flower School strategic planning committee met in the winter/spring of 2016 to create this document. The committee was comprised of the following individuals: Father John Nolan, pastor of the Church of the Little Flower; Josh Ebener, LFS principal; Gloria Katzmark, LFS teacher; Kristin Klasing, LFS parent/alumni/teacher; Kim Luparell, LFS teacher; Anne Antonacci, LFS development director; Drew O'Brien, LFS parent/alumni; Kathy O'Bryen, LFS alumni; Barbara Rogers, LFS parent; Erin Sanchez, LFS parent; and Jesecca Titone, LFS parent.

This strategic plan is an investment in the future of the children of our parish. Our goal is to strengthen and stabilize our educational environment, which is permeated by faith and Gospel values. We seek to create a solid future for a vibrant and innovative school. We seek to instill our Catholic values within our children and prepare them to be productive citizens ready for the challenges they will face in our ever-changing 21<sup>st</sup> Century. To accomplish this task, we have established three goals for our school.

### **Life-Long Learning**

Little Flower School is committed to providing a high-quality, rigorous curriculum which prepares students to be productive and successful citizens. To attain this goal in the next five years, we believe LFS must focus on the following:

- Strengthening the existing high-quality academic curriculum that allows each child to develop his or her potential.
- Creating a learning environment, in which each child can develop critical thinking, problem solving and other higher order thinking skills.
- Striving to meet the needs of a diverse student population.
- Promoting professional development for staff.
- Providing extra-curricular activities, which promote good sportsmanship, intellectual enrichment, school spirit, and a feeling of unity within Little Flower School.

### **Catholic Identity and Values**

Little Flower School is committed to teaching and living our Catholic values through participation in a Catholic community, prayer, the sacraments, and loving relationships. To attain this goal in the next five years, we believe LFS must focus on the following:

- Creating a Catholic community, where each child can personally discover the presence and message of God and mature in his or her relationship with Jesus.
- Focusing on stewardship as a way of life by participation in Christian service activities.
- Engaging in the liturgy of the Church and participating in the Eucharist.
- Teaching and living the spiritual and corporal works of mercy.

### **Communications**

Little Flower School is committed to communicating and promoting our education and Christian values to enhance our growth and spread the Word of God. To attain this goal in the next five years, we believe LFS must focus on the following:

- Continuing involvement in our marketing strategies.
- Fostering unity between our church and school
- Increasing our presence throughout Springfield and the surrounding area.
- Promoting our identity and values.
- Promoting growth by communicating our educational, spiritual and community achievements.

### **Summary Statement**

During the next five years, Little Flower School is committed to the goals and objectives outlined in this strategic plan. Parents, teachers, administration and our school community will collaborate and move forward to achieve this plan.