

St. Augustine Vision Planning

Goal #1 — DISCIPLESHIP- To develop more intentional discipleship across the generations through lifelong faith formation (preschool through adulthood), religious education, youth ministry and adult formation.

I— Develop Kids Ministry

| Strategy/Objective | Owner | Timeline |
|--|-------|----------|
| Repurpose the rooms in the Church Basement, establishing one room solely for Kids Ministry | Anne | Summer |
| Announcements before Mass each time there is Kid's Ministry | | March |
| Increased marketing | | |
| Meeting to unveil Kids Ministry to the parish to find interested new core team | | |

Goal #2 — COMMUNITY - Foster welcoming and friendly communities through care for our members in need, celebration of our sacramental life and shared ownership of our identity.

I— The Welcoming Experience

| Strategy/Objective | Owner | Timeline |
|--|-------|----------|
| Renew & update the welcoming packet | | Easter |
| How to welcome at the Mass- Welcoming table in lobby monthly | | |
| How to welcome in the parish office- Meeting with clergy | | |

Goal #3 — MINISTRY - To develop a sense of belonging and desire to serve God and others as evidenced by active involvement in our liturgies and every phase of our parish community life.

I— Increase the number of ushers by 10

| Strategy/Objective | Owner | Timeline |
|--|----------------------|----------|
| Appeal from the altar inviting parishioners to become an usher followed by a training meeting. | Deacon Sam | February |
| Info sheet & signage | Deacon Sam / Jessica | February |
| Have clergy approach dedicated parishioners and suggest ushering. | All clergy | February |

2— Increase the number of greeters by 15

| Strategy/Objective | Owner | Timeline |
|---|-------|----------|
| Appeal from the altar with handouts, marketing, and training meeting. | | March |

Ministry Announcement Format

| | |
|---------------|--|
| Week 1 | Altar Appeal with info table |
| Week 2 | Prayer intention at mass + Personal outreach by all clergy |
| Week 3 | Prayer intention with training meeting |
| Week 4 | Blessing/commissioning |

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|--------------------|---------------|
| February | Ushers |
| March | Greeters |
| April (7th) | Kids Ministry |

Vision Team Notes

- Kids ministry will aim to use 1 room in the Church Basement for their ministry. They will work on transforming a room over the summer.
- Kids ministry will plan a church event for the kids to gather excitement for the program in September.
- The St. Cecilia Room in the Church Basement will be re-organized by the parish groups storing their materials in the room.
- The Vision Team will look into purchasing a module piece of furniture that would serve as an info desk in the Church.
- Jessica is working on new parish welcoming packets that can be produced for this year for all new parishioners and some that will be placed in the back of the church.
- Fr. Bill is continuing to search for a new music director.
- Beth is working on a new parish registration form.