

DIOCESE OF TUCSON - BENEFIT RATES
EFFECTIVE JULY 1, 2019 TO JUNE 30, 2020

Medical Insurance

Provider: RETA Trust -United Healthcare – Choice Plus EPO Premium Plan (90/10)

	<u>Regular Premium Rates- Non-Wellness Participant</u>		<u>Premium Rates - Wellness Participant</u>	
	<u>Employer</u>	<u>Employee</u>	<u>Employer</u>	<u>Employee</u>
Single Coverage per month:	\$ 727.00	\$ 75.00	\$ 777.00	\$ 25.00
Employee + Spouse per month:	\$ 727.00	\$ 589.00	\$ 777.00	\$ 539.00
Employee + Children per month:	\$ 727.00	\$ 470.00	\$ 777.00	\$ 420.00
Employee + Family per month:	\$ 727.00	\$ 827.00	\$ 777.00	\$ 777.00

Dental Insurance - Dental coverage is entirely paid for by the employee.

Providers: Employers Dental Services (EDS)

Delta Dental of California (Delta)

Single Coverage per month: \$13.00
Family Coverage per month: \$29.00

Single Coverage per month: \$ 42.86
Family Coverage per month: \$ 119.94

Vision Plan - Vision coverage is entirely paid for by the employee.

Provider: VSP, Inc.

	<u>CORE PLAN</u>	<u>PREMIUM PLAN</u>
Single Coverage per month:	\$ 5.74	\$ 8.40
Employee + Spouse per month:	\$ 10.96	\$ 16.26
Employee + Children per month:	\$ 11.68	\$ 17.36
Employee + Family per month:	\$ 18.34	\$ 27.42

Life & Accidental Death and Dismemberment Insurance

Provider: Mutual of Omaha

1.5 times base annual salary, rounded to the highest \$1,000.00 - The cost is \$0.135 per \$1000 of benefit. Paid 100% by the employer. Life/AD&D Insurance is effective the 1st of the month following 30 days for employees working 30 hours or more per week.

Long-Term Disability Insurance

Provider: Mutual of Omaha

60% of covered monthly earnings after 90 days of disability – The cost is \$0.45 per \$100 of gross salary. Paid 100% by the employer. LTD coverage is effective 1st of the month following two years of continuous service working thirty (30) hours or more per week.

Retirement Plans

Defined Benefit: The Lay Employees' Pension Plan is a defined benefit plan and is paid 100% by the employer. Enrollment in the plan is the July 1, following two years of continuous services working 20 hours or more per week for employees hired prior to January 1, 2007.

403(b): A voluntary, tax-deferred retirement program offered through Mutual of America. It allows employees to put pretax earnings for additional retirement money. When an employee completes two years of continuous service at twenty (20) hours or more per week the employer will include a match contribution in the calendar year. Enrollment is available anytime during employment.