

V. UNIFORM AND DRESS CODE POLICY

A. GENERAL GUIDELINES

ALL GRADES – GIRLS & BOYS

- Modesty and Appropriateness: Students must dress appropriately and modestly at all school-related events and competitions, and any time they are on school property. (For specific guidelines for dress during after-school hours and school events, see Section D.)
- Vendors: School Time is the primary vendor for the 2019-20 school year. Fashion World is also an approved vendor. Uniform items not sold at JPG, School Time, or Fashion World can be purchased from any vendor of the family's discretion, so long as all uniform guidelines are met.
- JPG Patch: Uniform items with the JPG logo must be purchased from School Time or Fashion World. The JPG patch and digital logo transfer are both acceptable options. **A parent or unapproved vendor may not embroider the crest on any item.**
- Sizing & Condition: All clothing items must be sized properly. No oversized or undersized uniforms. Uniforms must be clean, neat, and in good repair (e.g., without holes).
- Mass Uniforms: Students must wear all parts of the Mass uniform for the entire day unless otherwise instructed by a teacher.
- Buttons: Students are to wear only one button unbuttoned at the shirt collar.
- Undershirts: Only solid white undershirts may be worn under uniform shirts. No turtlenecks are allowed. Undershirts must be worn under all white shirts.
- **Before school and Aftercare: Students should arrive on campus in full uniform and remain in full uniform for aftercare and on-campus tutoring.**
- Rainy Weather: Rain boots may be worn on non-Mass days with excessive rain, so long as they are not a distraction.
- Marked Items: Students' names must be indelibly written on the inside collar of all blazers, sweaters, jackets, and cardigans, and on the inside of tote bags and backpacks.
- Backpacks: Backpacks are not restricted to one color, but they cannot have images or pictures from popular media on them (e.g. celebrities, Disney, etc.).
- Field Trip T-Shirts and Spirit Wear: Both are sold through JPG only.
- Swap Shop: Students not in proper uniform will **receive an automatic demerit** and be sent to the office to exchange or borrow items from the swap shop. If those items are not available, students will call home to obtain the necessary items. Parents are expected to address issues promptly.

B. GUIDELINES FOR GIRLS

ALL GRADES – GIRLS

- Skirts: All dresses/skirts must completely cover the knee when standing. As students grow, they should adjust the hem, use the swap shop, or obtain a new skirt as needed.
- Shirts: All button-up shirts must be buttoned appropriately, to ensure modesty. All shirts must be tucked into skirts. Shirts must be free of logos and other designs (except

the JPG logo, where applicable). Shirts cannot have ribbed edges, but pockets are acceptable.

- Sleeves: Shirt, jacket, and cardigan sleeves may never be rolled up.
- Socks / Tights: Socks must be solid black, navy, or white with no logos or designs. Socks must cover the entire ankle bone, be visible above the shoe line, and cannot be rolled down. Black or navy tights or leggings may be worn under skirts, especially in wintertime. Pants are never permitted to be worn under skirts. Socks are not necessary when wearing tights.
- Undergarments: Bras should not be visible.
- Approved Outerwear for Girls:
 - The "norm" for outerwear during winter months will be layering with the uniform options listed below. Should those options not be sufficient, students may wear a solid navy or black winter coat (e.g., wool peacoat, "puffer" jacket) with no logos over their uniform outerwear. Non-uniform outerwear of other types will not be permitted, indoors or outdoors, at any time.
 - Navy nylon Charles River jacket (hooded, fleece-lined)
 - Full or quarter-zip fleece jacket with JPG crest (this item can only be purchased through JPG)
 - JPG letterman jacket
 - Navy pullover sweatshirt with JPG plaid appliqué (this item can only be purchased through JPG)
 - Cardinal-red cardigan (with buttons)
 - All of the above items may be worn indoors and outdoors, but not during Mass. The only girls' outerwear permissible for Mass is the cardinal-red cardigan (with buttons), worn over the navy sweater vest.
 - When sweaters or jackets are worn, they must be completely on a student's body, not partially worn.
- Hair: Students' hair is to be clean, well-groomed, and of natural color. The style should not attract excessive attention. Tasteful headbands and bows may be worn. The colors may be navy, gray, cardinal-red, white, or JPG plaid. Other hair accessories are not permitted.
- Makeup: Modest makeup is allowed for grades 7-12 only.
- Jewelry: One finger ring and one religious bracelet may be worn. Only one necklace is permitted, and it must be a crucifix, religious medal, or scapular. Watches are permitted if they are not a distraction. Girls may wear only one "stud" earring in the lobe of each ear. Hoop or dangling earrings are not permitted.
- Other Decoration: No body piercings and/or tattoos are allowed. Only neutral colored nail polish is allowed for girls. (This includes white tips, clear, light pink, nude, and light gray. Black, charcoal, brown, and navy are not allowed as well as all bright and neon colors.)

Girls Grades PK3-K

- Daily Uniform:
 - JPG plaid smock dress (must completely cover knee when standing) with JPG patch ****This is the last year for the current smock. A new smock will be used for the 2020-2021 school year.****
 - Undershirt and navy or black shorts worn under dress

- o Dress shoes OR tennis shoes OR saddle oxfords (may be one or more of the following acceptable colors: black, navy, gray or white, including laces and emblems)
- Mass Uniform: same as daily uniform, except shoes must be solid black or navy leather dress shoes OR leather saddle oxfords ONLY— NO tennis shoes
- PE: Tennis shoes are required for all students on PE days.
- On spirit shirt days these students may wear navy or black bottoms instead of the smock. Bottoms may not be excessively tight and must adhere to the “fingertip rule.”

Girls Grades 1-4

- Daily Uniform:
 - o JPG plaid jumper with JPG patch (skirt must completely cover the knee when standing)
 - o Navy or black shorts worn under the jumper
 - o Peter Pan-collar, short-sleeve OR long-sleeve white shirt worn underneath jumper (This shirt does not need to have the JPG patch. The collar may have *students* initials monogrammed in navy thread but may not have any other markings.)
 - o Dress shoes OR tennis shoes OR saddle oxfords (may be one or more of the following acceptable colors: black, navy, gray or white, including laces and emblems)
- Mass Uniform: same as daily uniform, except shoes must be solid black or navy leather dress shoes OR leather saddle oxfords ONLY— NO tennis shoes
- PE: Tennis shoes are required for all students on PE days.

Girls Grades 5-12

- Daily Uniform:
 - o JPG plaid skirt (must completely cover the knee when standing)
 - o Navy or black shorts worn under skirt
 - o White oxford shirt (short-sleeve or long-sleeve), a white polo shirt (short-sleeve or long-sleeve), OR a navy polo shirt (short-sleeve or long-sleeve) with JPG patch (Note: The 2019-20 school year will be the last year the girls can wear the white polo shirt)
 - o Dress shoes OR tennis shoes OR saddle oxfords (may be one or more of the following acceptable colors: black, navy, gray or white, including laces and emblems)
- Mass Uniform: same as daily uniform, except for the following:
 - o The mass uniform may be worn in its entirety on non-Mass days in grades 9-12
 - o White oxford shirt (short-sleeve or long-sleeve) ONLY (no polo shirts for Mass)
 - o Solid black or navy leather dress shoes OR leather saddle oxfords ONLY— NO tennis shoes
 - o *Optional for grades 7-8:* navy JPG sweater vest
 - o *Required for grades 9-12:* navy JPG sweater vest
- PE: Tennis shoes are required for all students on PE days.
 - o *Required for grades 7-12:* students enrolled in PE or horticulture must purchase a JPG PE uniform and dress out for class.

C. GUIDELINES FOR BOYS

ALL GRADES – BOYS

- Shirts: All shirts must be tucked into shorts or pants. All shirts must be free of logos and other designs (except the JPG patch, where applicable). Shirts cannot have ribbed edges, but pockets are acceptable.
- Sleeves: Shirt and jacket sleeves may never be rolled up.
- Socks: Socks must be **solid black, navy, or white with no logos or designs**. Socks must cover the entire ankle bone, be visible above the shoe line, and cannot be rolled down.
- Approved Outerwear for Boys:
 - The "norm" for outerwear during winter months will be layering with the uniform options listed below. Should those options not be sufficient, students may wear a solid navy or black winter coat (e.g., wool peacoat, "puffer" jacket) with no logos over their uniform outerwear. Non-uniform outerwear of other types will not be permitted, indoors or outdoors, at any time.
 - Navy nylon Charles River jacket (hooded, fleece-lined).
 - Full or quarter-zip fleece jacket with JPG crest (this item can only be purchased through JPG).
 - JPG letterman jacket.
 - JPG navy pullover sweatshirt with JPG patch (this item can only be purchased through JPG).
 - Cardinal-red pullover sweater.
 - When sweaters or jackets are worn, they must be completely on a student's body, not partially worn.
 - All of the above items may be worn indoors and outdoors, but not during Mass. The only boys' outerwear permissible for Mass is the cardinal-red pullover sweater, worn over the oxford shirt and tie, under the navy blazer.
- Hair and Facial Hair: Students' hair is to be clean, well-groomed, and of natural color. The style should not attract excessive attention. For boys, hair must be kept off of the collar, mid-ear, and eyebrows. No facial hair is allowed.
- Jewelry: One finger ring and one religious bracelet may be worn. Only one necklace is permitted, and it must be a crucifix, religious medal, or scapular. Watches are permitted if they are not a distraction. Boys are not permitted to wear earrings.
- Other Decoration: No body piercings and/or tattoos are allowed.
- Pants and Shorts: Please note - although the JPG patch is not required on pants and shorts, these items must still be purchased at our approved vendors. Shorts must be no more than 1 in. above the knee and no longer than the middle of the kneecap.

Boys Grades PK3-K

- Daily Uniform:
 - Cardinal-red knit (pique or smooth) short-sleeve polo shirt with JPG patch
 - Light gray pants OR light gray shorts worn at natural waistline
 - Black belt (magnetic buckles acceptable)— not required for elastic-waist shorts/pants
 - Dress shoes OR tennis shoes (may be one or more of the following acceptable colors: black, navy, gray or white, including laces and emblems)

- Mass Uniform:
 - White oxford shirt (short-sleeve or long-sleeve) with JPG patch— NO polo shirts
 - JPG uniform necktie OR bowtie
 - Light gray pants worn at natural waistline— NO shorts
 - Black belt (magnetic buckles acceptable)— not required for elastic-waist pants
 - Solid black or navy leather dress shoes— NO tennis shoes
- PE: Tennis shoes are required for all students on PE days.

Boys Grades 1-12

- Daily Uniform:
 - Navy blue knit (pique or smooth) short-sleeve polo shirt with JPG patch
 - Light gray pants OR light gray shorts worn at natural waistline
 - Black belt (no flashy or ornate buckles)
 - Dress shoes OR tennis shoes (may be one or more of the following acceptable colors: black, navy, gray, or white, including laces and emblems)
- Mass Uniform:
 - The mass uniform may be worn in its entirety on non-Mass days in grades 9-12
 - White oxford shirt (short-sleeve or long-sleeve) with JPG patch— NO polo shirts
 - JPG uniform necktie OR bowtie
 - Light gray pants worn at natural waistline— NO shorts
 - Black belt (no flashy or ornate buckles)
 - Solid black or navy leather dress shoes ONLY— NO tennis shoes
 - Optional for grades 1-8: navy blazer, not double-breasted (JPG patch not required)
 - Required for grades 9-12: navy blazer, not double-breasted (JPG patch not required)
- PE: Tennis shoes are required for all students on PE days.
 - Required for grades 7-12: students enrolled in PE or horticulture must purchase a JPG PE uniform and dress out for class.

D. DRESS CODE FOR AFTER SCHOOL HOURS AND SCHOOL EVENTS

Students should remain in full uniform for aftercare and on-campus tutoring.

At any school-sponsored event, JPG students are expected to hold themselves to the same virtuous standards which govern their attitudes, dress, and behavior during the school day. The Academy is confident that clearly stating these expectations will prevent any unfortunate situations during which it becomes necessary to deny entry or dismiss anyone from an event.

All students must adhere to the following dress code when attending school on a “free dress” day, staying on-campus after school, or attending any school-sponsored event, whether on-campus (such as athletic practice or training, sports games, and club meetings) or off-campus (such as field trips, pilgrimages, and socials).

- All clothing should fit appropriately, and allow the wearer to move around and sit down comfortably. Excessively tight or form-fitting clothing ought to be avoided.

- Pants, in particular, should not be excessively tight. “Yoga pants” and leggings (worn alone) must be avoided.
- Shorts must adhere to the “fingertip rule” (reach at least to the bottom of one’s fingertips when standing). Depending on the body type, some students will need to have shorts longer than “fingertip length” to be appropriately modest.
- All dresses and skirts must be long enough to cover the knee when standing.
- All shirts must have two shoulder straps at least 1 inch— or 2 finger widths— wide. No strapless, “spaghetti strap,” halter, backless, or otherwise revealing tops allowed. Necklines should not reach more than 4 fingers— or a hand’s width— below the collarbone.
- Care must be taken that undergarments are not shown through outer clothes or without being covered properly.
- Clothing and accessories cannot display profanity or otherwise offensive messages that are contrary to the Catholic faith, nor can they endorse drugs, alcohol, violence, etc.

Field Trip attire generally consists of the following items (unless otherwise instructed by the teacher):

- JPG spirit shirt
- Bottoms:
 - Shorts: fingertip length, or no more than 4 in. from the top of the kneecap to hem of shorts
 - Jeans may also be worn (no leggings, jeggings, skinny jeans, workout pants, yoga pants, etc.).

If students come to school for a field trip in clothing that is inappropriate, they may be asked to change into uniform items from the swap shop or be given a pair of mesh PE shorts to borrow for the day.

E. ENFORCEMENT OF UNIFORM POLICY

The simplest way to state the school’s policy toward uniforms is that “we mean business”— we pick our battles over uniforms in order to avoid battles over more serious concerns. Of course, enforcement of this policy starts at home between parents and students. We hope all potential violations will be fixed at home so the faculty and staff can focus on educating students.

An automatic demerit is earned for being out of uniform. Homeroom teachers will check uniforms and issue demerits for violations every morning. Parents will be required to rectify immediately any violation of the uniform policy. This may include bringing the appropriate uniform item to school, taking the student home, or paying a fee for purchasing the proper item from the swap shop, so please be proactive in avoiding such situations. Persistent violations of the dress code are treated as disciplinary problems, and therefore could result in dismissal from the school.