

# Vashon Park District 2014 Goals

## 1) Staff Development

- a) Attributes - high energy, polish, creative, team-spirited, positively motivated.
- b) Cross trained.
- c) Efficient process completion and work flow.
- d) Independent – work with little supervision.
- e) Increased communication – accomplishment of Metrics for Performance with weekly reports.

## 2) Maintenance Planning and Development

- a) Maintenance plan completed and operational by end of year.
- b) Bi-weekly park/facility check for immediate and future needs.

## 3) Park Improvement Projects

- a) VES – completion of clearing/grading permit .
- b) Skate Park – completion of the bowl project King County grant.
- c) Sell small properties.

## 4) Technology and System Development

- a) In-house server with local IT technician.
- b) RecPro training
  - a. Cross train
  - b. Cross codings/classes between RecPro and QB
  - c. Polish report/data collection functions
- c) New VPD website
- d) Facebook page
- e) Lodging booking system

## 5) Accounting Compliance and Tools

- a) Capital Asset Inventory list

## 6) Management Development and Education

- a. General Manager
  - i. RCWs and WACs relevant to Washington State parks.
  - ii. Park and Recreation management courses
  - iii. Maintenance management
  - iv. Contract Management
- b. Maintenance
  - i. Maintenance management
  - ii. Turf management
  - iii. Certifications
  - iv. Contract Management

## 7) General Management

- a. Levy preparation
  - i. Promote Park District via local media public relations campaign
    - 1. New staff/new energy
    - 2. New signage and park improvement plans
  - ii. Open House/Strawberry Festival Booth for qualitative standard survey data collection – promote community involvement in planning
  - iii. Develop Campaign Committee
- b. Strategic Leadership Plan – prepare beginnings of grand plan development