

Relationship with the Director

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| <u>Policy #: 2420</u> | |
| <u>Approval date:</u> | <u>Revision Date:</u> |

The Board hires the Director of the Park and Recreation District, and he/she serves at the pleasure of the Board. The Director is regarded by the Commission as the professional on all matters pertaining to organization, administration and the program of the District.

He/she directs and supervises the staff in implementing Board policy and the ongoing operation of the park District. Commissioners are encouraged to meet with the Director to discuss programs, facilities, plans, etc., at any time, not just at the time of formal Commission meetings. However, individual Commissioners are not authorized to direct the Executive Director's in tasks without board approval.

The Executive Director shall have an annual review with a written evaluation supplied by the Board.

Relationship with the Park District Staff

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| <u>Policy #: 2430</u> | |
| <u>Approval date:</u> | <u>Revision Date:</u> |

The Board relates to the staff through the Executive Director. Individual Board members have no authority to direct or interfere with the work of any park employee. There are provisions in the Personnel Policies which provide for individual appeals of personnel actions to the Board. Staff representatives will be given an opportunity to make presentations to the Board, on behalf of a majority of the staff, by contacting the Board Chair at least in the week prior to a Commission meeting and asking to be placed in the agenda.

Any issues pertaining to the staff should be directed to the Executive Director or the Chair of the Board.

General Relationships

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| Policy #: 2440 | |
| Approval date: | Revision Date: |

It shall be the policy of this Board to maintain an open, cooperative, working relationship with those special interest groups which utilize the Park and Recreation District's facilities. It is further the policy of the Board that the Park District should avoid developing or maintaining sports, senior-citizen, adult-education, art or cultural programs which might be duplicative of any other interest on the Island, but will attempt to support others in their programming by providing appropriate facilities for these community activities. Where there are voids in community programs in the above areas, the Park District will attempt to develop such programs after sufficient interest has been expressed by the community.