

Ideas	# of stickers	names
Communication		
Use Front Marquis/ Digital	14	
Live streaming-mass or at least homilies- add donation link	17	
Parish Directory	7	
Calendar of events online	5	
Banners/Signage	2	
Video-ministry events/parishioner log/welcome	3	
social media efforts- support and expand	1	
Bulletin- A "New" section to highlight new events/announcements request for facebook/website	1	
Use Text messaging (notices/prayers)		
Comment Box- low tech	1	
Inclusivity/Social Justice		
Sensitivity training to overcome unconscious bias	11	Elisa
People of color- welcoming and advancing their leadership	7	Ed P
inclusive Blessing @ Mass	7	
People with disabilities -Affirm and support SFX commitment to access and inclusion	5	Mary
Allyship- how can powerful groups (white male straight able can deconstruct hierachies	5	Ed P
Committee to explore inclusive language in Liturgy	4	Adel, Danila M, Tess
Marginalized group- recognize and embrace their gifts	3	
Death notices more visible	3	
Ask on next survey of needs to ensure inclusivity	1	Mary
Reading and Prayers in other languages		Pablo
World Pride- Be on the Pride Tour		Mary
Adult Religious Ed		
Adult Religious Ed formation -workshop (papal Lettters)	11	Christine S
Health Fair/workshop / Wellness-Nutrition (integrate into ministry groups)Nurtition/nourishment Connect food to spirit	6	Christina S
Adult Family faith sessions- make open to the wider parish	6	
xavier version of pre-cana	2	Paul
RCIA candidates and catechumens- increase acknowlege and support	2	
Continue efforts for returning Catholics	1	
Reintroduce Laying on hands for RCIA		
Leadership		
Lay lead liturgy ministers on weekday evenings	12	Jim Fox
Leadership development Program for ministry leaders	8	
Young people - more in this room next year	4	
Invite research into pastoral outreach	2	
Lay administrator (leadership)	1	

Leadership- celebrate appreciate and sustain what exists	1	
New staff- focus on young adults , adult religious ed, ministry coordination ,admin work,development and fundraising and volunteers	1	
Interministry collaboration- each ministry appoints an ambassador to other ministries		
Welcome		
Returning Catholics Budding Program expand for returning Catholics, new parishioners, X-mas editon	7	TraceyJohn Karle, Jim Fox
Ministries host Pettiti Soiree/Coffee Hours	6	Nancy Fava
Welcome committee (those willing to reach out to chat w/new members	4	
Outreach activity after mass- monthly	3	
Budding mentoring for new parishioners	2	Bill K
Share farewell greeting at the end of liturgies	1	
Welcome Brochure- make more visible, downloadable	1	
Visitor Package		
Spirituality/Liturgy		
Adoration of the Blessed sacrament	6	Bill K, Pablo/Paul
Increase Marian Devotion	5	Paul, Danica/Tess (Black Madonna)
Open devotional spaces	2	Pablo
Young Adult Liturgy Planning	2	Christine S
Support interfaith and ecumenical collaboration	4	
Conversations		
Conversation about healthy joyous human sexuality-homilies/study group	9	Paul/Ed P
Finding God in committed relationships	3	Nancy Fava
Abortion- candid & heartfelt conversation	3	
Spirituality in Recovery	3	
12-step program research 800#, in bulletin, online		
Conversation monthly after each mass with lay people		
Brunch Ministry	5	Catherine,Bill L., Murphy
Film series exploring aspects of Faith	5	Jim Fox
Sex abuse cisis- sustained and purposeful response	4	
Speakers eg Brian Massingale	3	
Miscellaneous		
Adult 45+ Continuing Ed Ministry - single married	16	
Immigrants and refugees-support, sSanctuary movement	11	
Greening the parish	10	
Youth ministry - advertise and grow and form partnership with Xavier HS and other parishes	10	
Explore possibilities for forming small Christian communities	2	
Programs for Annulment, abortion, divorce	2	